

GMCSPL understands the importance of impartiality in carrying out its management system certification activities manages conflict of interest and ensures the objectivity of its management system certification activities. GMCSPL has identified the following prohibitive, restrictive measures to ensure the impartiality:-

- > GMCSPL doesn't not certify another certification body for its management system certification activities
- > GMCSPL and any part of GMCSPL doesn't not offer or provide management system consultancy
- > GMCSPL and any part of GMCSPL doesn't not offer or provide internal audits to its certified clients
- GMCSPL doesn't certify a management system on which a client has received internal audits, where the relationship between the organization and GMCSPL poses an unacceptable threat to the impartiality of the GMCSPL at least within gap of two years.
- GMCSPL doesn't outsource audits to a management system consultancy organization, as this poses an unacceptable threat to the impartiality. This does not apply to individuals contracted as auditors
- GMCSPL ' activities are not marketed or offered as linked with the activities of an organization that provides management system consultancy.
- GMCSPL takes action to correct inappropriate claims by any consultancy organization stating or implying that certification would be simpler, easier, faster or less expensive if GMCSPL is used
- GMCSPL also doesn't state or imply that certification would be simpler, easier, faster or less expensive if a specified consultancy organization is used
- GMCSPL does not use personnel to take part in an audit or other certification activities if they have been involved in management system consultancy towards the client in question within two years
- GMCSPL takes action to respond to any threats to its impartiality arising from the actions of other persons, bodies or organizations that come to GMCSPL notice. The actions may include putting the information on GMCSPL website, warning such persons, bodies or organizations involved, informing accreditation body, initiating legal actions etc.
- GMCSPL personnel, either internal or external, or committees, who could influence the certification activities, act impartially and don't allow commercial, financial or other pressures to compromise impartiality. GMCSPL has signed an agreement with each personnel to this effect. GMCSPL collect client feedback regularly to monitor the conduct of GMCSPL personnel.
- GMCSPL requires each personnel, internal and external, to reveal any situation known to them that may present them or GMCSPL with a conflict of interests as per agreement
- GMCSPL will not certify the organizations of GMCSPL personnel, either internal or external, or committees, which are wholly owned.
- > GMCSPL will not certify the subsidiaries of GMCSPL which are wholly owned